



ANNUAL REPORT 2018



OUR CORE BUSINESS

Printing



Green Technology



Development



Industrial Park
Management

Financial Statements

for the year ended
30 June 2018

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2 Annual General Meeting

NEXTGREEN GLOBAL BERHAD

(Formerly known as BHS Industries Berhad)
(Company No. 719660-W)
(Incorporated in Malaysia)

NOTICE IS HEREBY GIVEN THAT the 13th Annual General Meeting of the Company will be held at Tioman Room, Bukit Jalil Golf and Country Resort, Jalan Jalil Perkasa 3, Bukit Jalil, 57000 Kuala Lumpur on Monday, 3 December 2018 at 10.00 a.m. to transact the following businesses:-

AGENDA

Ordinary Resolution

1. To receive the Audited Financial Statements for the financial year ended 30 June 2018 and the Reports of Directors and Auditors thereon.
- 1 2. To approve the payment of Directors' fees and benefits to the Non-Executive Directors of RM26,533.30 for their services from 1 July 2017 until 3 December 2018 in excess of the current approved limit.
- 2 3. To approve the payment of Directors' fees and benefits to the Non-Executive Directors up to an amount of RM350,000.00 for their services from 4 December 2018 until the next annual general meeting of the Company.
- 3 4. To re-elect the following Directors who retire by rotation in accordance with the Company's Constitution:-
 - 4 (i) Dato' Lim Thiam Huat (Article 84)
 - 5 (ii) Thiang Chew Lan (Article 84)
 - 6 (iii) Koo Thiam Yoong (Article 84)
 - 7 (iv) Nor'Azamin Bin Salleh (Article 91)
 - 8 (v) Dr. Hidayah Binti Ariffin (Article 91)
- 8 5. To appoint Messrs Russell Bedford LC & Company as Auditors of the Company and to authorise the Directors to fix their remuneration.
- 9 6. To consider and if thought fit, to pass the following Ordinary Resolutions, with or without modifications:-
 - (A) **PROPOSED RETENTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR**
9 "THAT Madam Chew Yuit Yoo who has served the Board as Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years be and is hereby retained as Senior Independent Non-Executive Director of the Company."

Ordinary Resolution

(B) **PROPOSED RETENTION OF INDEPENDENT NON EXECUTIVE DIRECTOR**

10

“THAT subject to the passing of Ordinary Resolution 4, Ms Thiang Chew Lan who has served the Board as Independent Non-Executive Director of the Company for a cumulative term of more than nine (9) years be and is hereby retained as Independent Non-Executive Director of the Company.”

(C) **AUTHORITY TO ALLOT SHARES**

11

“THAT subject always to the Companies Act 2016 (“Act”) and the approvals of the relevant authorities, the Directors be and are hereby authorised pursuant to the Act, to allot shares in the Company at any time until the conclusion of the next Annual General Meeting upon such terms and conditions and for such purposes as the Directors may in their absolute discretion deem fit provided that the aggregate number of shares to be issued pursuant to this Resolution does not exceed 10% of the total number of issued shares of the Company for the time being.”

(D) **PROPOSED ALLOCATION OF EMPLOYEES’ SHARE OPTION SCHEME OPTIONS TO NOR’AZAMIN BIN SALLEH**

12

“THAT approval be and is hereby given to the Board, at any time and from time to time during the duration of the employees’ share option scheme (“ESOS”), to offer and/or grant to Nor’Azamin Bin Salleh, the Executive Director of the Company, options to subscribe for such number of ordinary shares in the Company (“NGGB Shares”) to be issued under the ESOS provided that not more than ten percent (10%) of the NGGB Shares available under the ESOS at the point in time when the offer is made, should be allocated to any individual eligible person who, either singly or collectively through persons connected (as defined in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad) to the eligible person, holds twenty percent (20%) or more of the total issued shares of the Company; and subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provision of By-Laws of the ESOS.”

(E) **PROPOSED ALLOCATION OF EMPLOYEES’ SHARE OPTION SCHEME OPTIONS TO DR. HIDAYAH BINTI ARIFFIN**

13

“THAT approval be and is hereby given to the Board, at any time and from time to time during the duration of the employees’ share option scheme (“ESOS”), to offer and/or grant to Dr. Hidayah Binti Ariffin, the Independent Non-Executive Director of the Company, options to subscribe for such number of ordinary shares in the Company (“NGGB Shares”) to be issued under the ESOS provided that not more than ten percent (10%) of the NGGB Shares available under the ESOS at the point in time when the offer is made, should be allocated to any individual eligible person who, either singly or collectively through persons connected (as defined in the Main Market Listing Requirements of Bursa Malaysia Securities Berhad) to the eligible person, holds twenty percent (20%) or more of the total issued shares of the Company; and subject always to such terms and conditions and/or any adjustments which may be made in accordance with the provision of By-Laws of the ESOS.”

4 Annual General Meeting

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(continued)

7. To transact any other business of which due notice shall have been received.

BY ORDER OF THE BOARD

KANG SHEW MENG
SEOW FEI SAN
Secretaries

Petaling Jaya
31 October 2018

Notes:

1. Proxy

- 1.1 Only depositors whose names appear in the Record of Depositors as at 26 November 2018 shall be regarded as members and entitled to attend, speak and vote at the Meeting.
- 1.2 A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote in his stead. A proxy need not be a Member of the Company and a member may appoint any persons to be his proxy.
- 1.3 A member shall be entitled to appoint not more than two (2) proxies to attend and vote at the Annual General Meeting. Where a member appoints two (2) proxies, the appointment shall be invalid unless the member specifies the proportions of his holding to be represented by each proxy.
- 1.4 Where a member of the Company is an authorised nominee as defined under the Central Depositories Act, it may appoint at least one proxy in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.
- 1.5 Where a member of the Company is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account known as an omnibus account, there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.
- 1.6 The instrument appointing a proxy shall be in writing under the hand of the appointer or his attorney duly authorised in writing, or if the appointer is a corporation, either under its Common Seal or under the hand of its officer or attorney duly authorised.
- 1.7 The instrument appointing a proxy must be deposited at the Registered Office of the Company at 802, 8th Floor, Block C, Kelana Square, 17 Jalan SS7/26, 47301 Petaling Jaya, Selangor Darul Ehsan at least forty eight (48) hours before the time for holding the meeting or any adjournment thereof.

2. Audited Financial Statements for the Financial Year Ended 30 June 2018

The shareholders' approval on the Audited Financial Statements are not required pursuant to the provisions of Section 340(1) of the Companies Act 2016 ("Act"), hence, the matter will not be put for voting.

3. Ordinary Resolutions 1 & 2: Directors' fees and benefits payable to the Non-Executive Directors

Pursuant to Section 230(1) of the Act, the fees of the directors and any benefits payable to the directors of a listed company and its subsidiaries shall be approved at a general meeting. In this respect, the Board agreed that the

shareholders' approval shall be sought at the 13th Annual General Meeting (“**AGM**”) on the Directors' fees and benefits.

The shareholders, at the 12th AGM held on 28 November 2017 approved the payment of Directors' fees and benefits of up to RM380,000.00 from 1 July 2017 until the Company's next AGM (“**2017 Approved Limit**”). Due to the increase in Board size, the total amount of Directors' fees and benefits from 1 July 2017 until the date of this AGM is amounting to RM406,533.30 of which RM26,533.30 is in excess of the 2017 Approved Limit (“**Excess Amount**”). Accordingly, specific shareholder approval will be sought at the 13th AGM for the payment of the Excess Amount (Note: Ordinary Resolution 1).

The Directors' fees and benefits payable to the Non-Executive Directors from 4 December 2018 until the conclusion of the next AGM is estimated not to exceed RM350,000. The Directors' benefits payable to the Non-Executive Directors are essentially the meeting allowance for attendance of Board/Board Committee meetings. The Board will seek shareholders' approval at the next AGM in the event the amount of the Directors' fees and benefits is insufficient due to an increase in Board/Board Committee meetings and/or increase in Board size.

4. Ordinary Resolutions 9 and 10: Proposed Retention of Independent Non-Executive Director

The proposed Ordinary Resolutions 9 and 10 are proposed pursuant to recommendation of the Malaysian Code of Corporate Governance and if passed, will allow Madam Chew Yuit Yoo and Ms Thiang Chew Lan to be retained and continue to act as Independent Non-Executive Director of the Company.

The full details of the Board's justifications for the retention of Madam Chew Yuit Yoo and Ms Thiang Chew Lan as Independent Non-Executive Director is set out in the Nominating Committee's Statement as contained in 2018 Annual Report.

5. Ordinary Resolution 11: Authority to Allot Shares

The proposed Ordinary Resolution 11, if passed, will empower the Directors of the Company to allot not more than 10% of the total number of issued shares of the Company subject to approvals of all the relevant governmental and/or other regulatory bodies and for such purposes as the Directors consider would be in the interest of the Company. This authorisation will, unless revoked or varied by the Company in general meeting, expire at the next Annual General Meeting of the Company.

As at the date of printing of this Annual Report, no new shares in the Company were issued pursuant to the authority granted to the Directors at the 12th Annual General Meeting held on 28 November 2017 and which will lapse at the conclusion of the 13th Annual General Meeting.

The authority will provide flexibility to the Company for any possible fund raising activities, including but not limited to further placing of shares, for purpose of funding future investment project(s), working capital, repayment of bank borrowing and/or acquisitions.

6. Ordinary Resolution 12 & 13: Proposed Allocation of Employees' Share Option Scheme Options

The proposed Ordinary Resolutions No. 12 and 13, if passed, will empower the Directors of the Company to offer and grant to Nor'Azamin Bin Salleh and Dr. Hidayah Binti Ariffin, who were appointed as Directors of the Company after the implementation of the employee' share option scheme (“**ESOS**”) the right to subscribe for such number of new ordinary shares in the Company pursuant to the ESOS in the manner provided in the By-Laws of ESOS. The resolutions 12 and 13 were structured in a similar manner based on the previous resolutions passed by the shareholders relating to granting of ESOS options to others members of the Board.

BOARD OF DIRECTORS

Dato' Dr. Haji Sohaimi Bin Shahadan
Chairman, Independent Non-Executive Director

Dato' Lim Thiam Huat
Managing Director

Koo Thiam Yoong
Executive Director

Datuk Lee Hwa Cheng
Executive Director

Datuk Lawrence Yeo Chua Poh
Executive Director

Nor Azamin Bin Salleh
Executive Director

Chew Yuit Yoo
Senior Independent Non-Executive Director

Thiang Chew Lan
Independent Non-Executive Director

Dato' Dr. Koe Seng Kheng
Independent Non-Executive Director

Dr. Hidayah Ariffin
Independent Non-Executive Director

AUDIT COMMITTEE

Chew Yuit Yoo - Chairperson
Senior Independent Non-Executive Director

Thiang Chew Lan
Independent Non-Executive Director

Dato' Dr. Koe Seng Kheng
Independent Non-Executive Director

REMUNERATION

Thiang Chew Lan - Chairperson
Independent Non-Executive Director

Chew Yuit Yoo
Senior Independent Non-Executive Director

Dato' Dr. Koe Seng Kheng
Independent Non-Executive Director

Dr. Hidayah Ariffin
Independent Non-Executive Director

NOMINATING COMMITTEE

Chew Yuit Yoo - Chairperson
Senior Independent Non-Executive Director

Thiang Chew Lan
Independent Non-Executive Director

Dato' Dr. Koe Seng Kheng
Independent Non-Executive Director

COMPANY SECRETARIES

Kang Shew Meng (MAICSA 0778565)
Seow Fei San (MAICSA 7009732)

REGISTERED OFFICE

802, 8th Floor, Block C, Kelana Square
17 Jalan SS7/26,
47301 Petaling Jaya
Selangor Darul Ehsan
Telephone No : (03) 7803 1126
Facsimile No : (03) 7806 1387

SHARE REGISTRAR

Tricor Investor Services Sdn Bhd (118401-V)
Unit 32-01, Level 32, Tower A,
Vertical Business Suite, Avenue 3,
Bangsar South,
No. 8, Jalan Kerinchi, 59200 Kuala Lumpur
Telephone No : (03) 2783 9299
Facsimile No : (03) 2783 9222
E-mail: is.enquiry@my.tricorglobal.com

PRINCIPAL BANKERS

Public Bank Berhad (6463-H)
Menara Public Bank
No. 146, Jalan Ampang, 50450 Kuala Lumpur
Telephone No : (03) 2176 6000
Facsimile No : (03) 2163 9917

AmBank (M) Berhad (8515-D)
Menara AmBank
8 Jalan Yap Kwan Seng, 50450 Kuala Lumpur
Telephone No : (03) 2167 3040
Facsimile No : (03) 2161 2110

AUDITORS

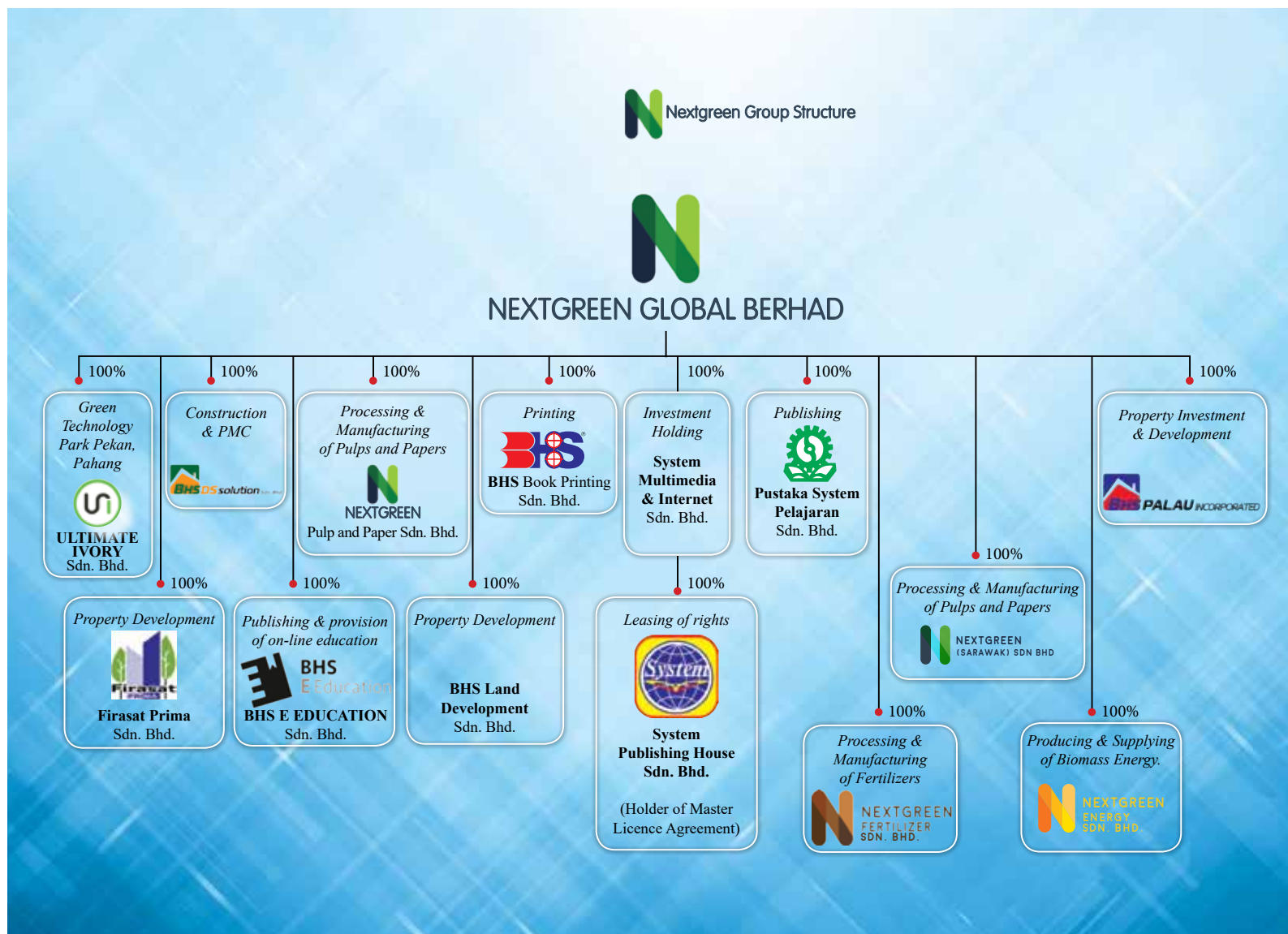
Russell Bedford LC & Company
Chartered Accountants
10th Floor, Bangunan Yee Seng
15, Jalan Raja Chulan
50200 Kuala Lumpur
Telephone No : (03) 2031 8223
Facsimile No : (03) 2031 4223

STOCK EXCHANGE LISTING

Main Market of Bursa Malaysia
Securities Berhad
Stock code: 7241

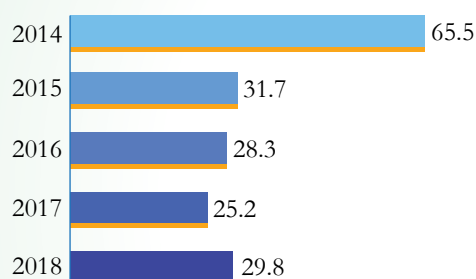
7 Corporate Structure

as at 30 June 2018

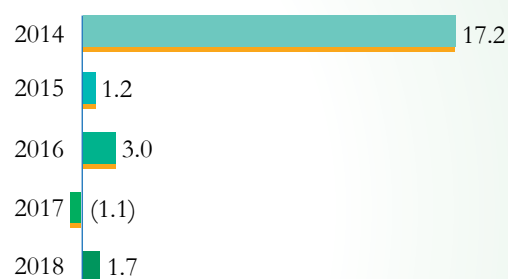


8 Financial Highlights

GROUP REVENUE (RM million)



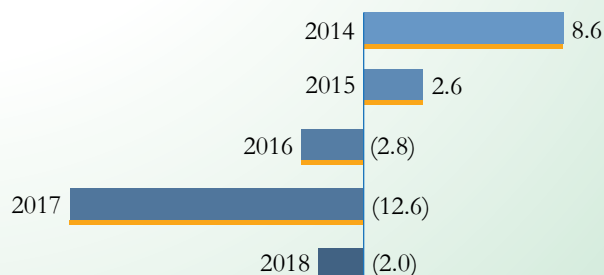
GROSS PROFIT (RM million)



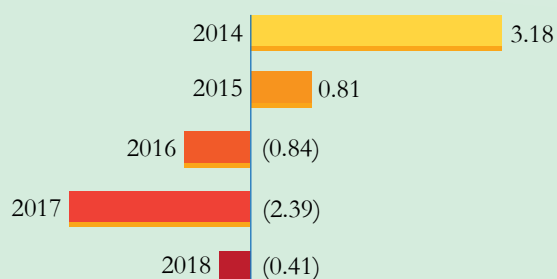
NET ASSETS PER SHARE attributable to Ordinary Equity Holders



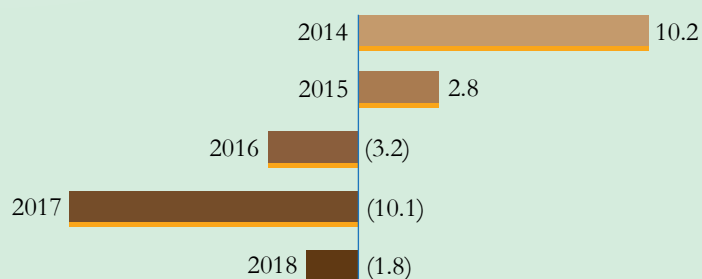
(LOSS)/PROFIT BEFORE TAX (RM million)



(LOSS)/EARNINGS PER SHARE

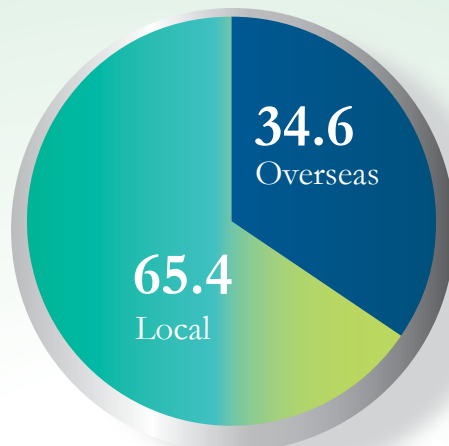


(LOSS)/PROFIT AFTER TAX (RM million)

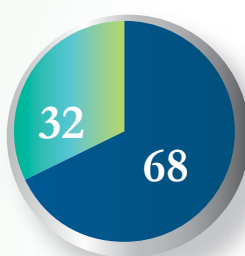


Revenue

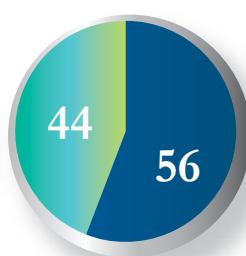
Analysis by location



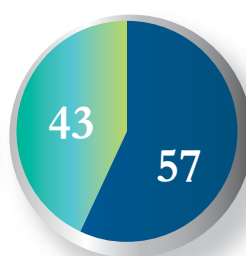
2018



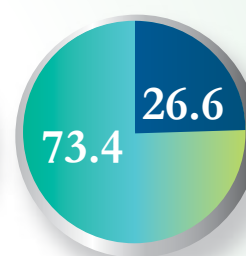
2014



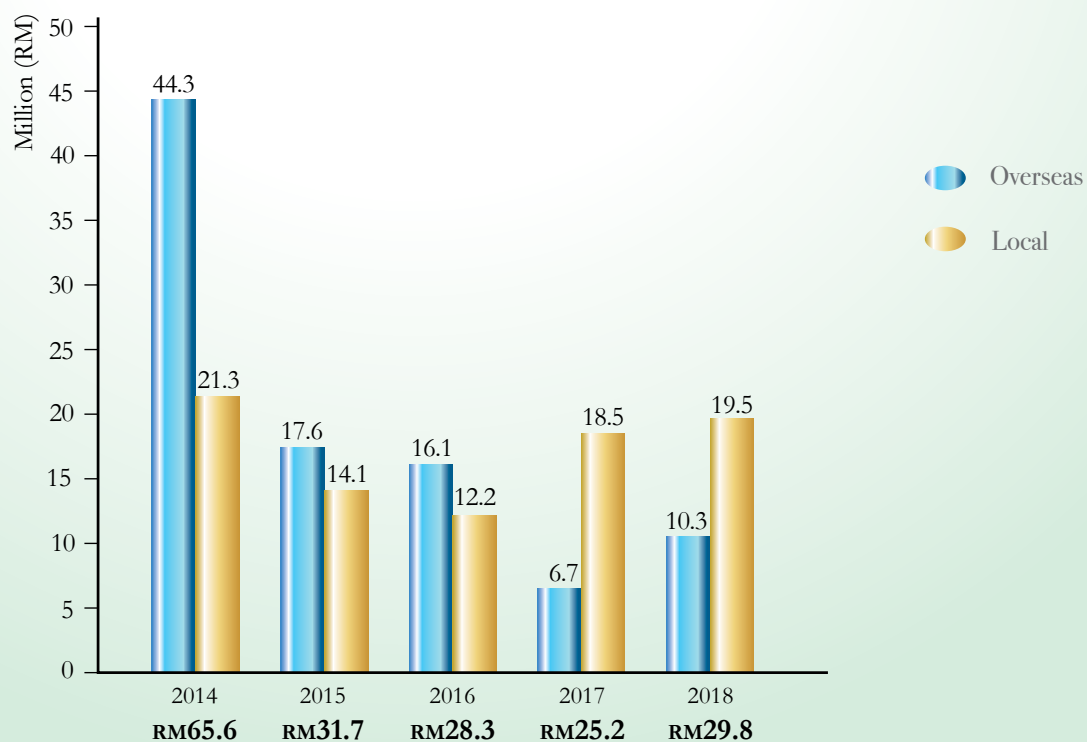
2015



2016



2017



10 Board of Directors & Profiles



Director

Dato' Dr. Haji Sohaimi Bin Shahadan

Chairman, Independent Non-Executive Director

Dato' Haji Sohaimi Bin Shahadan, Male, Malaysian, aged 49, was appointed as the Non-Independent Non-Executive Chairman of the Company on 8 August 2014. On 6 October 2016, Dato' Haji Sohaimi had been redesignated as Independent Non-Executive Chairman.

He graduated with a Bachelor Degree in Business Administration from Universiti Kebangsaan Malaysia in 2000 and obtained a Master Degree in Business Administration from West Coast Institute of Technology & Management, Perth, Australia in 2002. He also holds a Master Degree in Corporate Communication from University Pertanian Malaysia in 2004. He has been awarded Honorary Ph.D. from Geomatika University College for Entrepreneur achievement and works for Malaysia in 2015.

Dato' Hj. Sohaimi is Independent Non-Executive Director for Trive Property Group Berhad since 2018, Executive Director of Quantum Solar Park, Malaysia, the Group Chairman of LeBlanc Berhad, the Chairman of Consolidated Fertiliser Corporation Sdn Bhd and the Chairman of Hitech Construction Sdn Bhd.

Dato' Hj. Sohaimi was the Independent Non-Executive Chairman of PDZ Holdings Berhad from 2014 to 2017, EKA Noodles Berhad from 2014 to 2017, the Independent Non-Executive Director of KUB Malaysia Berhad from 2014 to 2015 and the Independent Non-Executive Director of Damansara Realty Berhad from 2014 to 2015. He was also the Chairman of Pelaburan MARA Berhad (PMB) from 2014 to 2015, an investment entity for Majlis Amanah Rakyat (MARA) Pelaburan MARA Berhad (PMB) 2013 to 2015, an investment entity for Majlis Amanah Rakyat (MARA) and the former Chairman of Kraftangan Malaysia from 2011 to 2014.

From 1998 to 2010, he was the Director of Institute of Bumiputra Entrepreneurs and from 2013 to 2015 he was entrusted by the Ministry of Rural and Regional Development (KKLW) to lead the investment entity for Majlis Amanah Rakyat, Pelaburan MARA Berhad from 2013 to 2015. He served as the Chairman of Kraftangan Malaysia from 2011 to 2014. He was also the Chairman of Kolej Poly-Tech MAEA (KPTM) from 2010 until 2013. While engaging in his business, Dato'

Haji Sohaimi is also passionate in entrepreneurship arena, he also served as the Chairman of Asean Young Entrepreneurs Secretariat (1998 – 2000), the Chairman of PERDASAMA MUDA Malaysia before appointed as Vice President IV of PERDASAMA, the Committee Member of Selangor Malay Chamber of Commerce Malaysia (DPMM) (2009 – 2010), the Patron of Consortium Cartoonist at Work (CaW), the Entrepreneurs Speaker for Institute Keusahawan Negara (INSKEN) and the Entrepreneur Speaker for Pusat Pembangunan Usahawan Malaysia (MEDEC).

Despite his busy schedule engaging in business, Dato' Haji Sohaimi also working closely with charity organization and founded an orphanage shelter, "Teratak Che Dah" in Kuang, Selangor. The orphanage house set to provide better education, protection and housing to the unfortunates. Dato' Haji Sohaimi also founded Yayasan Jamin as Non-Government Organisation aimed at social services regardless of religion, ethnicity and political affiliation. Yayasan Jamin has carried out hundreds of welfare activities by helping people in need around Malaysia.



Director

Dato' Lim Thiam Huat

Managing Director

Dato' Lim Thiam Huat, Male, Malaysian, aged 54, is our Managing Director. He was appointed to the Board on 17 December 2014. Dato' Lim has vast experience in managing construction and development projects for more than 28 years. He had successfully completed projects like commercial high rise cum shopping complexes, industrial buildings, housing projects, hotel/resorts, hospital and luxurious apartments. In 2003, Dato Lim diversified his business focus to environmental friendly business and entered into a partnership with a Chinese partner to research into using Empty Fruit Bunches ("EFB") from palm oil waste to manufacture

pulp and paper. In 2008, Dato' Lim and his partner incorporated Green Patent Technologies Sdn Bhd to patent the technology in Malaysia, China, Indonesia and Thailand.

This technology is called Pre Conditioning Refiner Chemical Recycled Bleached Mechanised Pulp ("PRC RBMP"). Dato' Lim 's experience and involvement in PRC RBMP technology started from the incubation stage of the technology. PRC RBMP was specially researched and developed to solve the palm oil industry and paper industry problems without harming the ecological system.

The design of PRC RBMP uniquely allow for the creation of multiple business ventures that are "green" in nature and groundbreaking. Dato' Lim drives the business direction of the Group and sets the missions and objectives for the Group to achieve.

Dato' Lim was appointed as Economic Consultant to the Republic of Palau in Malaysia on 28 August 2015 and he was also appointed as Honorary Consul of the Republic of Palau to Malaysia on 5 November 2015.



12 Board of Directors & Profiles



Executive Director
Koo Thiam Yoong

Aged 65, Male, Malaysian, is our Executive Director. He was appointed to the Board of our Company on 28 April 2014. He obtained his LCC Higher Diploma in Accounting in 1973 and has about 40 years of working experience. Mr Koo started his career as an Audit Clerk with Robert Lim Kwong & Company (Now known as E & Y). Following that he worked for a subsidiary of United Motor Works Berhad as Accounts/Administration Officer. After a two year's stint there, he joined a 100% Foreign owned Dutch Company named Anglo American Corporation Sdn Bhd as an Accountant/ Secretary. Mr Koo was promoted to Finance Director after 3 years. Through a management buy-out, Mr Koo and three of his colleagues jointly owned the Company. In 1990, he sold his shares in the Company to join TA Securities Bhd as a Business Development Manager. At the same time, he also acted as a Business Consultant for investment in China, particularly, Shanghai. Mr Koo has also involved in the investments of properties and foreign currencies. At present, Mr Koo is responsible for the overall operation and management of printing business.



Executive Director
Datuk Lawrence Yeo

Aged 54, Male, Malaysian, is our Executive Director. He was appointed to the Board on 10 March 2016. Datuk Lawrence holds Bachelor of Laws Degree (LL.B) from the Monash University School of Laws, Melbourne, Australia and also Bachelor of Economics Degree (B.Ec.) from the Monash University School of Economics, Melbourne, Australia. Datuk Lawrence Yeo is a practising lawyer, notary public, corporate advisor and company secretary. He also appointed as a CEO to several companies such as Amehanous Holdings Sdn Bhd, Green Symphony Technology Sdn Bhd, Sara-Ed Trading Sdn Bhd and Set Construction Sdn Bhd. Datuk Lawrence Yeo is a member of Kelab Golf Sarawak (KGS) since 1999 and the Sarawak Club since May 2012. He is the Treasury of One Belt One Road Association (Persatuan Muafakat One Belt One Road).



Executive Director
Datuk Lee Hwa Cheng

Aged 57, Male, Malaysian, is our Executive Director. He was appointed to the Board on 10 September 2015. Datuk Lee started his career with Sinma Jewellery Sdn Bhd ("Sinma") in 1986 and grew it to become the largest costume jewellery retail chain in Malaysia with outlets spanning across the Asian region. During his tenure as a Chief Executive Officer of Sinma, Datuk Lee was appointed as a President of Malaysia Retailers Chain Association ("MRCA"). In recognition of his contribution and vast experience, Datuk Lee was made a Life Time Honorary President of MRCA. He exited the costume jewellery business in 2011 to venture into the construction and property developments industry. Datuk Lee entered into joint venture businesses with the China's State owned Enterprise, China Engineering Group set up Zhonghe Huaxing Development (M) Sdn Bhd as the Executive Chairman.



Executive Director
Nor' Azamin Bin Salleh

Aged 52, Male, Malaysian is our Executive Director. He was appointed to the board on 19 July 2018. A chartered accountant and certified financial planner, Azamin holds a Bachelor of Commerce from Australian National University and Master of Business Administration from OU Business School, United Kingdom. He has attended Executive Management Program by the reputable Wharton Business School and Tsinghua University. Azamin started his career with Hanafiah Raslan and Mohammad as Audit assistant. He has over 25 years of experience in the fund management and financial services industry and has held key positions in leading fund management companies namely Maybank Asset Management Group, Asian Islamic Investment Management (subsidiary of DBS Asset Management Pte Ltd) and Commerce Asset Fund Managers. Azamin is also the co-owner and advisor to WeInvest Robo Advisory Solution, Asia's first digital wealth management solution provider. In addition to this, he is the chairman and co-founder of Ficus Venture Capital Sdn Bhd, a venture capital company registered with Securities Commissions.



*Senior Independent
Non-Executive Director*
Chew Yuit Yoo

Aged 59, Female, Malaysian, is our Senior Independent Non-Executive Director. She was appointed to the Board of our Company on 7 August 2007. She is Member of the Malaysian Institute of Accountants. She brings with her over 30 years of finance, accounting and stock broking experience. After obtaining her professional accounting qualification from ACCA in 1983, she was trained in several accounting firms, namely Keyse, Poulter Partners & Co, Lawrence Fink & Co and Maliney Wilkins & Co in London for three years. She subsequently joined Bolton Finance Bhd as an Assistant Accountant after returning from London in 1985 and was holding the post of an Accountant before she left the company in 1990. Thereafter, she joined Prime Credit Leasing Sdn Bhd (a subsidiary of Berjaya Group) in 1990 as an Accountant. She then left to join her present employer, Maybank Investment Bank Bhd (formerly known as Aseambankers Malaysia Berhad) as a Remisier in 1993. Madam Chew is the Chairperson of the Audit Committee and Nominating Committee and also a member of Remuneration Committee.



*Independent
Non-Executive Director*
Thiang Chew Lan

Aged 66, Female, Malaysian, she was appointed on 30 January 2009. She started her career as a Bank teller in Hock Hua Bank Berhad in 1971. She obtained her certificate in Book-Keeping (Intermediate) accredited by the London Chamber of Commerce (LCCI) and Pitman Examinations Institute London in Book-Keeping (Intermediate and Advanced) in 1970. She was promoted to head the department for General Ledger/Statistics in 1974 until 1979. There she moved on to head the department for Fixed Deposits and Remittances and was given authority to authenticate test-keys for 3 years. Between 1983-1991, she was transferred to take charge of the Savings/Fixed Deposits, Current Account and Clearing. She was given the task Branch Audit from 1992 to 1993. When Hock Hua Bank merged with Public Bank in 2001, she had experiences in taking charged of the ATM/Safe Deposit Box as a Frontline officer. Over the years, she had accumulated more than 36 years of experience in Banking Industry until her retirement in September 2007. Madam Thiang is the Chairperson of Remuneration Committee and the member of the Audit Committee and Nominating Committee.

14 Board of Directors & Profiles

(continued)



*Independent
Non-Executive Director*
Dato' Dr. Koe Seng Kheng

Aged 47, Male, Malaysian, is our Independent Non-Executive Director. He was appointed to the Board of our Company on 28 April 2014. He started his career as a teacher in Confucian Private Secondary School and part-time lecturer for College for the past 15 years. While he was working, he has successfully pursued a Bachelor Degree of Business Administration in Year 1993, Master Degree in Business Administration in Year 1998, and also successfully obtained a PhD in Business Administration in Year 2011, accredited by the Infrastructure University Kuala Lumpur. After a long service in education field, he started to focus and manage businesses in property investment and management in Malaysia. At present, he sits on the Board of Director of several other private limited companies that involve in different industries such as Trading, Food and Beverage industries. In 2012, Dr. Koe was awarded DIMP which carries the title Dato' with Sultan of Pahang. Dato' Dr. Koe is a member of the Audit Committee, Nominating Committee and also Remuneration Committee.



*Independent
Non-Executive Director*
Dr. Hidayah Ariffin

Assoc. Professor Dr Hidayah Ariffin, aged 37, Female is our Independent Non-Executive Director. She was appointed to the Board on 6 September 2018. Dr Hidayah obtained her Bachelor of Process and Food Engineering degree from Universiti Putra Malaysia (UPM) in 2004, followed by MSc in Bioprocess Engineering from UPM in 2006, and PhD in Environmental Engineering from Kyushu Institute of Technology (Kyutech), Japan in 2009. She started her career as a tutor in UPM in 2006, and was later promoted to Senior Lecturer position in 2009. At present, Dr Hidayah is an Associate Professor at the Faculty of Biotechnology and Biomolecular Sciences (FBBS), UPM. She also holds management position at the Institute of Tropical Forestry and Forest Products (INTROP), UPM as a Deputy Director; and also an Innovation

Coordinator at FBBS. Her areas of specialization include biopolymer, bioprocess engineering and environmental biotechnology. She is actively involved in research, particularly related to the utilization of oil palm biomass for value-added products. She has invented multiple research products with intellectual property (IP) protection, and won several research awards. Her research findings have been published in numerous high impact journal articles, book chapters, and conference proceedings; with a total number of publications of more than 80 articles. Her current research interest is in development, modification and utilization of cellulosic material, particularly for nanocellulose, biopolymers and its derivatives. Assoc. Professor Dr Hidayah is a member of Remuneration Committee.

Notes:

1. None of the directors has any family relationship with each other and/or major shareholders of the Company.
2. None of the directors has any conviction for offences other than traffic offences in the past 5 years and none of them has any public sanction or penalty imposed by the relevant regulatory bodies during the financial year.
3. The directors' holdings in shares of the company are disclosed in the analysis of shareholdings of the Annual Report.
4. None of the directors has any conflict of interest with the company.

16 Profiles of Key Management Team

Age 62, Male, Malaysian, is our Group Accountant since 2007. He has been a Member of the Malaysian Institute of Accountants since 1992 and a Member of the Association of Chartered Certified Accountants since 1985. He started his professional career in Chelepis & Co, London in 1982 as an Accounts and Audit Clerk. He then joined Bright Gramham Murray & Co, London as an Audit Senior in 1983 prior to joining KPMG, London in 1985 as a Tax Senior. He was then promoted to the position of Tax Manager in 1988. He subsequently returned to Malaysia in 1992 and was attached to E & Y as a Tax Manager. He then joined TA Securities Berhad in 1994 as a Dealer's Representative. In 2001, he moved to Shanghai, China and was attached to Shanghai Jilong Consulting Co Ltd and Wujiang Hongdu Copper Co Ltd before returning to Malaysia to work as a freelance consultant in 2004. He brings with him more than 22 years of experience in consulting, financial accounting, taxation and corporate finance. His area of responsibilities includes overseeing the financial, and accounting taxation aspects of our group. Koo Thiam Yen is a brother of our Executive Director, Koo Thiam Yoong.



Group Accountant

Koo Thiam Yen



Senior Sales Manager

Thirugnana Sambatham

Aged 69, Male, Malaysian, is our Senior Sales Manager and has been with our Group for more than 41 years. He began his career as a Sales Representative in 1969 for Book Distributors Sdn Bhd. He then left to join our Group in 1975 to assume the same position and was subsequently promoted as a Sales Supervisor in 1980. He was then promoted to his present position in 1990 and his current responsibilities include managing the sales and marketing team and ensuring that sales targets are achieved. He is also responsible for the marketing and sales of our Group's printing services overseas especially in the African market which he has vast knowledge and experience. He attends the annual Frankfurt Book Fair as part of the marketing and sales activity.

Age 54, Female, Malaysian, is the Personal Assistant to Koo Thiam Yoong, our Executive Director. She has been with our Group for more than 33 years. She joined our Group after her STPM in 1983 as a Layout Artist for a year. She was then transferred to work as an Editorial Assistant. She remained in the job for the next seven years until she was promoted as Personal Assistant to the former Managing Director. She assisted the former Managing Director in the implementation of the management plans of our Group. She is responsible for the management of all overseas tenders and overseas customer correspondences as well as liaising with our overseas suppliers. She is also the Human Resource Manager who manages our staff payroll and recruitment of our Group. In addition, as a Prepress Manager, she monitors and oversee our Prepress work flow using CTP (Computer to Plate) technology to prepare the materials for printing.



**Personal Assistant to
Executive Director
Human Resource Manager
Prepress Manager**

Liew Yew Foong